



Here Is the Opportunity You
Have Been Waiting For!

Special LEADERSHIP CHALLENGE® Workshops

THE LEADERSHIP CHALLENGE WORKSHOP

Diversity Leadership Consultants [DLC] is pleased to invite you and others from your organization to our special Orlando public offerings of The Leadership Challenge® Workshop, based on the award-winning, million-selling book by authors Jim Kouzes and Barry Posner. These programs will be conducted with our training partners on their campus [just east of Orlando, minutes from downtown].

The dates for these exciting workshops are...

April 10 – 13, 2012 Two-Day Workshop and Facilitator Training [4 days]

April 10 – 11, 2012 The Leadership Challenge® Workshop Only [2 days]

April 12 – 13, 2012 Facilitator Training Workshop Only [2 days]

Dec. 3 – 6, 2012 Two-Day Workshop and Facilitator Training [4 days]

Dec. 3 – 4, 2012 The Leadership Challenge® Workshop Only [2 days]

Dec. 5 – 6, 2012 Facilitator Training Workshop Only [2 days]

If you are seeking to further develop your own leadership abilities, or to increase the leadership capacity within your organization, you will want to check out The Leadership Challenge®.

WHAT MAKES THE LEADERSHIP CHALLENGE® SO VALUABLE?

"I have been to a great deal of leadership training classes all over the country and this was by far the most compelling and useful. It was a life-changing experience for me. I want everyone in my organization to experience what I did."

Chief Frank Montes De Oca, Osceola County Emergency Services

Whether you are already involved with leadership development or are just beginning the process, there are some unique things about The Leadership Challenge® that will help you make the decision to accept our invitation to this remarkable experience.

DIVERSITY LEADERSHIP CONSULTANTS



THE LEADERSHIP CHALLENGE®

James Kouzes and Barry Posner

- Based on over two decades of research, found common patterns of ***how ordinary leaders get extraordinary things done in organizations.***
- Great leaders are not born, they learn.
 - Leadership is an observable, **learnable** set of practices represented in *The Five Practices of Exemplary Leadership*®
 - It's all about **relationships** – leadership is everyone's business.
- **The Leadership Practices Inventory [LPI 360]** presents one of the most widely-used, valid and reliable instruments in the world today that both managers and non-managers [individual contributors] across both private and public organizations can take to assess their skills and use this feedback to improve leadership abilities. You will receive personal and confidential feedback at the workshop.
- Worldwide research and over three hundred doctoral studies have documented findings that LPI scores are positively related to job satisfaction and employee commitment levels. Job satisfaction, productivity, and organizational commitment are significantly correlated with *The Five Practices of Exemplary Leadership*®. **Anyone can learn how to measurably improve effectiveness as a leader.**
- Of the numerous 360° instruments on the market today, we have found that the LPI 360 offers a reasonably-priced, easy-to-administer and understandable way to build effective leadership skills. It can be built into action plans, skill-building workshops – with the results measured through follow-up successive administrations of the instrument. Action planning and successful completion of planned goals can be a part of the performance review process. Although LPI 360 results should never be used to measure and award performance, action planning and accomplishments can be effective.
- Much of the learning takes place through “Experiences with Impact.” Participants learn in ways **that stick and can be realistically applied** back in the workplace.

Come Join Us!

We know you will find it valuable to come and join people from a variety of other organizations to learn how to strengthen your ability to lead others.

You will have a very rewarding and enjoyable experience.

Thanks for your consideration and we look forward to seeing you there.

Lead 'em with Love

Stephen Hoel

Leadership Challenge® Workshop Master Facilitator

For more information and to register, visit our website at www.StephenHoel.com.

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